



THE LOS ANGELES FIRE DEPARTMENT

STRATEGIC PLAN

The Los Angeles Fire Department's Strategic Plan 2018-2020, A SAFER CITY 2.0, is the next generation of the first ever LAFD Strategic Plan. A SAFER CITY 2.0 focuses on five goals to guide the LAFD in the next three years: 1) Provide Exceptional Public Safety and Emergency Service, 2) Embrace a Healthy, Safe and Productive Work Environment, 3) Capitalize on Advanced Technology, 4) Enhance LAFD Sustainability & Community Resiliency, 5) Increase Opportunities for Personal Growth and Professional Development. The document can be viewed here: [LAFD Strategic Plan](#) or via the link at the bottom of the page.

This Strategic Plan's alignment with Mayor Garcetti's priority outcomes will ensure that the achievement of our goals will result in the success of the Mayor's priorities. As of March 2022, through the collaboration of our members and stakeholders, we were able to successfully complete over 80% of the initial plan. Despite the pandemic impacting our ability to complete some of the strategies set forth, the collective efforts of our stakeholders and City family enabled the Department to once again succeed in achieving its vision to create a more optimal LAFD.

Significant achievements from the strategic plan goals are highlighted below:

GOAL 1: PROVIDE EXCEPTIONAL PUBLIC SAFETY AND EMERGENCY SERVICES

- Automated Vehicle Location technology implemented
- Increased resource availability by providing transport to alternative patient destinations
 - Fast Response Vehicles (FRV)
 - Sobriety Emergency Response Unit (SOBER)
 - Alternate Destination Unit (ADRU)
 - Mental Health Therapeutic Vans (TV)
- Increased Paramedic Assessment resources
- Implemented EMS Telemedicine Program
- Initiated resource deployment analysis to be completed in June, 2022
- Expanded Tactical Emergency Medical Support (TEMS) Program

GOAL 2: EMBRACE A HEALTHY, SAFE AND PRODUCTIVE WORK ENVIRONMENT

- Provided funding for and completed an organizational study which will lead to the implementation of the Diversity, Equity & Inclusion (DEI) Bureau
- Developed and staffed the Injury Prevention Unit
- Partnered with the USC Keck School of Medicine for skin cancer screening program
- Created and implemented a program for reducing occupational exposure to fire ground contaminants
- Developed a Behavioral Health Program strategic plan to address mental health needs and provide applicable training
- Instituted a baseline functional movement evaluation prior to entering and throughout the Recruit Training Academy to ensure physical fitness standards are maintained

GOAL 3: IMPLEMENT & CAPITALIZE ON ADVANCED TECHNOLOGY

- Developed and deploy enhancements to CAD and field resource systems
- Replaced aging portable radio inventory with modern, multi-band radios
- Developed and implemented Drone Program
- Integrated the RS3 firefighting robot into Department's equipment fleet

- Purchased the first electric fire engine in North America, scheduled to be delivered in May, 2022

GOAL 4: ENHANCE LAFD SUSTAINABILITY & COMMUNITY RESILIENCY

- Installed additional public access AEDs and bleeding control kits throughout the City
- Worked with the Community Emergency Response Team (CERT) in response and recovery capabilities within the 4 Bureaus
- Enhanced evacuation notification procedures for vulnerable populations
- Accepted applications for firefighters and re-opened hiring process in spring 2020 & 2022

GOAL 5: INCREASE OPPORTUNITIES FOR PERSONAL GROWTH & PROFESSIONAL DEVELOPMENT

- Established a Professional Development Center for education and training opportunities
- Expanded EMS training and education opportunities
- Developed Incident Management Team Type III CICCIS Qualification
- Developed consistent, scenario based Command and Control Training to improve emergency operations skill level
- Aligned Drill Tower Academy with State Firefighter I Certification

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